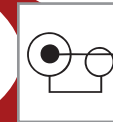


Developing a National Vocational Training System

2003-2004



Project activities

The challenges of economic progress and integration with the EU imply that Poland must make the effort to design a modern and consistent system of continuing education for adults (VET) in a short period of time.

Objectives:

The overall objective of the contract is to assist the Ministry of Education and Vocational Training to create the basis for an effective functioning Continuing Vocational Training System for adults by:

- Improving the decision making progress regarding employment and education policies
- Ensuring that high quality training is offered within the continuing education system.
- Ensuring transparency of qualifications
- Facilitating fast and flexible training for adults, adjusted to the needs of the labour market

Activities:

- Policy guidance and reengineering of VET methodologies; determining the scope, preparing methodological proposals and completing pilot research as well as Adult Training Survey (ATS); conducting a pilot Training Institution Survey (TIS) and Monitoring of Employees Training in Enterprises (METE) including basic data about the engagement of employers in staff training; conducting a Continuing Vocational Training Survey (CVTS) regarding the involvement of employers in vocational training of employers
- Preparing descriptions of 40 National Professional Qualification Standards for occupations indicated by the Ministry of Labour, developing models of organisational and legal solutions determining procedures for creating, certifying and using the National Professional Qualification Standards
- Preparing 88 modular training curricula for occupations named by the Ministry of Labour and disseminating information about these curricula; developing a model of organisational and legal solutions determining procedures for the creation, certification and use of modular vocational training curricula; organising training for 600 specialists on adult education; preparing for the development, design and implementation of a computer system consisting of data-bases of NPOSS and modular vocational training

The project was carried out with the leading Polish institutions.

As the project progressed, the French CVTS came to be regarded as a major source of benchmarking for the Polish authorities.

Type of services provided

- DEMOS supplied the Project Director and co-ordinated the overall project management.
- The Project Director was responsible for all logistic aspects of the project's implementation, including administrative, financial, material and human resources, endorsement and direct decision in strategic areas, monitoring and progress reports, final reporting.
- Several DEMOS key experts contributed to the project regarding the adaptability of the French VET system in Poland.

Country

Poland

Partners

GET GmbH / ICON (DE)/
 Doradca Consultants (PL)

Overall project value : €2 673 000

Origin of funding : European Commission