

Technical assistance to the Ministry of Vocational Education and Training (MFEP) to manage refresher-course programmes and training plans for the public sector

2006-2008

Project activities

In the framework of the programme for support for the improvement of the professional training system in Algeria, the general objectives of this project are:

- to increase the capacity of the professional training system to respond to individual and professional needs by adapting the training available to social and economic demand.
- to increase the competitiveness of corporations with a view to creating a Euro-Mediterranean zone of free-exchange.
- to adapt the professional education system to a market economy
- to provide the Algerian population with better opportunities for incorporation and reinsertion into the labour market.

The specific objective is the initial and continuing improvement of the vocational education and training system, allowing it to produce, in quantity and quality, skills responding to the needs of corporations confronting international competition. It must bring vocational education and training (VET) to a point where it can function according to demand according to the skills required by corporations.

The contract has the following specific objectives:

- the identification of 80 public beneficiary companies in collaboration with the Director for Continuing Education and Intersectorial Relations of the MFEP and the Society for the Management of State Participation;
- the training of 80 training managers from the 80 selected public companies (one per company) : I) in the identification and analysis of training needs; II) in the conversion of training needs identified through retraining programmes and training plans; III) in the management of training activities;
- the mobilisation and supervision of staff in charge of the training of 4000 staff from the beneficiary companies

Type of services provided

provision of an international (1210 man-days) and local (3000 man-days) technical assistance

Country

Algeria

Partners

INPED (DZ)

Overall project value : €2m
 Origin of funding : European Commission
 Client : Ministry of Vocational Education and Trainingne