

## Four framework contracts for the training of the EU Commission staff

2003-2008

### Project activities

- These projects are part of the overall staff policy reform of the European Commission as foreseen in the 2000 "White Paper". According to the staff reform, the entire spectrum of staff policy is to be revised, from recruitment and career development to staff appraisal, training and social policy. A key objective of this reform is to integrate performance-based elements into career development through staff training and to offer clear incentives for good performance in a life long career.
- DEMOS has been awarded the following contracts: Internal and external communication (lot 3); Development of occasional functions (lot 5); Training in financial management, auditing and evaluation (lot 9); Career development (Lot 11)

### Type of services provided

- Overall management of the framework contract
- Design of tailor-made training curricula
- Delivery of training courses
- Team of training experts
- Team of HR consultants, trainers and coaches for specific consulting and/or coaching assignments
- Project Management Team

### Country

Belgium,  
Luxembourg  
Delegations of  
the EU Commission

### Partners

BHI - HRD (D)  
Schouten & Nelissen (NL)  
WBS (D)

Overall project value : €12m  
Origin of funding : European Commission,  
DG Administration and Personnel